

# Raffaele Bubola

## PERSONAL INFORMATION

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**Gender** : M • **Date of birth** : 29/09/1959 • **Nationality** : Italian

## PREFERRED JOB

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- Software developer in the Financial area
- Senior and principal SAP consultant in the Financial area
- SAP project leader for implementation on Italian and International Companies
  - Individual Financial Statements
  - Managerial and Statutory Consolidated Financial Statements
  - Italian and IFRS GAAP
- Budget and Planning
- XBRL/iXBRL Consultant
- Project leader for an integrated SAP-IFRS XBRL Financial Statements
- Project leader for the developing of XBRL based software solutions for Italian and IFRS Financial Statements
- Project leader for experimental XBRL projects for Italian taxes and communication between Italian companies and banks.

**WORK EXPERIENCE****1993 – 2017**

Manager of my own IT consulting company  
**B&B di Bubola Raffaele & C. Sas** ([www.bebsoft.it](http://www.bebsoft.it))

**Business or sector: IT and Financial Business consulting**

- SAP and XBRL Consulting
- Software Developer
- Project Manager
- Pre-Sales e Product Manager
- Manager of Consolidated Reporting

**SAP Implementation on**

- Benetton
- Assicurazioni Generali
- Heineken International
- Heineken Italy
- De Longhi
- Italian SPAR Supermercati
- HUPAC (Swiss group)
- SBB Cargo Internatinal (Swiss group)
- Aquafil
- Novellini Group.

**European financing** partnership through the Regione Veneto for the creation of Italian experimental taxonomies on financial and banking environments.

**European financing** partnership through the Regione Veneto for the migration of the BIL-X product from the on-premises version to the Cloud one.

**2015 - 2019****SAP consultant and developer.**

**Full time consultant to direct customers, to SAP Affiliate and SAP partners customers.**

**SAP Disclosure Management projects**

With data sources from SAP BPC, SAP FI and Different Excel sources. For Italian GAAP Financial Statements using Italia XBRL taxonomy and International Financial Statements using IFRS and ESEF XBRL taxonomies.

**Disclosure Management Financial Process.**

Using the international IRIS Carbon web based product for international projects and BIL-X for Italian Companies.

Some of the projects:

- **Heineken Italia**
- **Gruppo Mapei**
- **Gruppo Novellini Group**
- **Aspiag Service (supermercati SPAR)**
- **Aquafil SPA**

**2011 - 2014****XBRL experimental project**

Creation of experimental new XBRL taxonomies in collaboration with International companies leader in XBRL .

**XBRL based BIL-X solution**

Developed an entire XBRL based application of Disclosure Management.

Technology:

- On-premise and cloud
- C#
- web services
- XBRL taxonomy extensions.

**SBB CARGO International (Swiss group)**

BPC 10.0 consolidation project.

**HUPAC GROUP (Swiss group)**

Entire SAP-BPC 7-5 AND 10.0 consolidation project. Swiss gaap. Budget eand Forecast. Financial reporting.

**2007 - 2010****HEINEKEN ITALY**

Entire BCS Financial reporting and integration with XBRL IAS/IFRS taxonomy.

**DE LONGHI GROUP**

Entire BCS consolidation project. IAS/IFRS principals. Group stocked to the Italian stock exchange.

**SAVINO DEL BENE**

Entire BCS consolidation project. IAS/IFRS principals. More than 80 legal entitiei in the Consolidation area.

**GRUPPO MANUTENCOOP**

Two consolidation projects accomplished completely autonomously:

- IAS/IFRS statutory and Managerial consolidations.
- Inclusive of data flow automation from FI, integration of the statutory and operating area, development of financial statement reporting, inclusive of explanatory notes' tables, developing of Budget and Planning project.

**2005 - 2006****GRUPPO CCPL**

Entire BCS project with SAP BCS: Business blueprint; configuration; go live.

**GRUPPO CEDACRI**

Consultant in consolidation and business process workflow in purchase cycle with electronic documents and integration with Kofax capture products.

**2001 - 2004****SAP consultant.****Full time for the SAP Italian affiliate****Pre sale consultant on SAP SEM-BCS****ASSICURAZIONI GENERALI**

Entered the consolidated financial statement consulting group (SAP-ECCS). I was involved in the integration of the SAP accounting systems used by the Italian companies in the Generali Group with the SAP consolidation system.

**2000 - 2001****SAP consultant.****Italian IBM company**

Full time

**BENETTON**

From the beginning of 2000 until the spring of 2001. In charge of the production start-up of the general accounting area, suppliers and integration with the consolidated financial statements of thirteen Italian companies that belong to the Group's core business.

**Working with I.B.M. and Accenture.****1997 - 2000**

Areas where there was greatest involvement:

**FI, financial statements and management of the purchasing cycle.****ITALCEMENTI**

SAP FI installation for Italy and the creation of kernel, for roll-out in other countries throughout the world.

**EDUCATION AND TRAINING**

- Accounting and IT Higher Education Certificate

**PERSONAL SKILLS**

Italiano	Mother tongue		
English	<b><i>Oxford First Certificate</i></b>	Understanding	Listening <b>C1</b>
			Reading <b>C1</b>
		Speaking	Spoken interaction <b>C1</b>
			Spoken production <b>C1</b>
		Writing	Overall <b>C1</b>

Common European Framework of Reference for Languages

Levels: A1/2 - Basic user • B1/2 - Independent user • C1/2 - Proficient user

**Communication skills**

- Good communication skills gained through my experience as consultant and sales support manager
- Excellent written and verbal communication skills in English gained through professional partnerships with international companies.
- Professional partnerships with German and English companies.
- Project management with international groups of companies..

**Organisational / managerial skills**

- Project leader on SAP projects.
- For different projects assumed the role of project leader for Consulting Companies and for the Final customers (responsible of User Acceptance tests).
- Analyst for integration of different accounting systems toward the consolidation environment
- Analyst of the Financial reporting (Statutory and managerial).
- Project leader on developer of Financial reporting using Accounting and Corporate Financial Systems..

**Job-related skills**

- Deep knowledge of Financial information related to Financial integration (conduct projects for the collection of Financial Data with different chart of accounts in different countries and definition of the dimensions and right granularity level of data in the Business Intelligence environment).
- Deep knowledge of XBRL and XML technology and their applications (developed a complete software application XML and XBRL based for the automation of Financial Processes).

**Computer skills**

- Strong Knowledge of SAP Consolidation solutions:
  - BPC 4/HANA
  - BPC NW 10.0 – 10.1
  - BPC NW 7.5
  - Disclosure Management
  - BCS
  - ECCS.
- Good knowledge of SAP BW for Financial data Flow.
- Good knowledge of software development and test methodologies.
- Good knowledge of client / server and web services architectures.
- Experienced Business Intelligence structures engineering and maintenance.

- Wide experience of reporting tools of different international software houses applied on Financial Reporting.
- Good command of Microsoft Office™ tools.

**Driving licence** B